

25 Years

EnAble India

Celebration of Human Spirit

Pioneers and thought leaders in the disability sector
impacting livelihoods across 21 disabilities and more.



National Recognition

Governing Council
Member for Skills Council
for Persons with Disability

National Award from
former President Smt.
Pratibha Patil & former
Finance minister Pranab
Mukherjee

Niti Aayog Women
Transforming India
Awardee

State Recognition

Official Placement Cell
for the Government of
Karnataka

International Recognition

Special Consultative
Status by United Nations
Department of Economic
and Social Affairs

Ashoka Fellow for Social
Entrepreneurship

Chairman of Workability Asia

Asia Pacific Manthan
Awardee

Schwab Innovator of the
year

Schwab Social Entrepreneur
of the Year



WHO WE ARE

Our founders, Shanti Raghavan and Dipesh Sutariya, are IT professionals who started EnAble India in 1999 after seeing disability in their family.

We believe that work is core to human dignity.
We are on a mission to bring dignity to persons with disability through economic independence.

AT ENABLE INDIA

- **20%** of our management are persons with disability
- **48%** of our senior management are women
- **46%** of our staff are persons with disability

THE ECONOMIC IMPERATIVE

Around 15% of the world population faces some disability. 3-7% of GDP is foregone by not including persons with disability in the workforce*

*International Labour Organisation

OUR IMPACT

810 private & public sector companies across **34** sectors are made inclusive.

410 job roles opened up for persons with disability. **11,376** leaders coached.

Inclusion training for employees with disability in the BFSI sector contributes to **₹1.68** crores of revenue generation.

Average starting salary of a person with disability is higher than the average per capita income of the country.



81% of persons with disability are supporting their families in urban areas & **70%** in rural areas.

35% of persons with severe disability support their families.

Every **₹1** of fund inflow creates an average economic impact of **₹6.55***

*Source: EnAble India - Social Audit Report

WHAT WE DO

BUILD ASPIRATIONS IN PERSONS WITH DISABILITY & THEIR FAMILY

- Reach the unreached in **29** states & union territories through a mobile phone based interactive platform
- Reach marginalized populations in **30** states and union territories through outreach and workshop approach

BUILD ACCELERATORS

- Reach **182** countries through our open source platform with **325+** resources and courses (www.enableacademy.org)
- Create collective impact & synergy via campaigns, alliances and innovations

BUILD POTENTIAL OF STAKEHOLDERS

- Build employable persons with disability with EnAble India Employability Framework
- Build Includable leaders with EnAble India Includability Framework™
- Build opportunities from exposure to employment with EnAble India Impact Framework

BUILD CHANGEMAKERS

- Build professionals and incubate entrepreneurs for maximum impact in the sector



OUR REACH



Reached more than **7 lakh** PWDs and stakeholders across **35** states and union territories, **764** districts and **1377** locations through technology platforms

234 partner organizations



ENGAGE WITH US

Persons with Disability/ Enablers

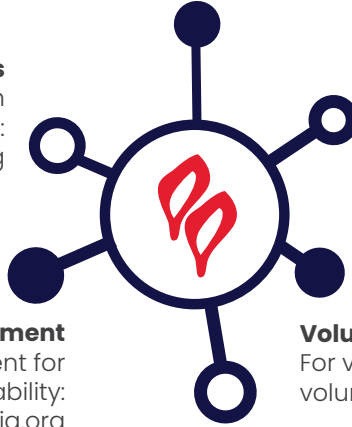
For livelihood inquiries:
helpdesk@enableindia.org

Employers

For your D&I vision
& implementation:
services@incluzza.org

Social Entrepreneurs

To get incubated:
info@enableindia.org



PSUs & Government

For skill enhancement for
employees with disability:
info@enableindia.org

Volunteers

For volunteering opportunities:
volunteers@enableindia.org






NGOs and Mainstream Training Institutes

For partnership and ecosystem building:
info@enableindia.org

CONTACT US

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